



www.qamrhr.com

+91 900 400 6272

+91 22 66666610

+91 900 458 8833



hr@qamrintl.com



qamrhr/ 6 f 🖎 in

### Mumbai

Naseem Mansion, Charnull Dongri, Mumbai, India 400009

### Lucknow

Sunshine Apt, Cantt. Road Lucknow, India 226001

### **New Delhi**

New friend Colony, Khizrabad, New Delhi, India 110025

### Hyderabad

Lateef Khan Estate, Abids, Hyderabad, India 500001





# QAMR INTERNATIONAL HR CONSULTANCY

Fueling Success Through Talent

SAUDI ARABIA | KUWAIT | QATAR | OMAN | BAHRAIN | UAE

We are an ISO 9001:2008 certified organization & we work on principles and guidelines based on the ISO.

Armed with the Prestigious ISO certification for our Impeccable quality standards, we are widely touted to be on leading edge of providing best In the Industry Human resources solution.

We pledge to break new ground by pioneering new peaks of growth, productivity & profitability.







# **ABOUT US**

Qamr International, a Human Resources Consultancy and Manpower Company based in India, stands out for its unique approach to sourcing and deploying an exceptionally skilled workforce to esteemed clients. Our commitment to quality, extensive industry knowledge, and a vast network are the pillars of our success.

We collaborate closely with various sectors across the Gulf region, including recruitment companies, construction, transportation, manufacturing, maintenance, commercial, retail, power, oil and gas, and hospitality.

By partnering with Qamr International, employers can access a streamlined hiring process facilitated by our advanced Applicant Tracking System (ATS). This system allows for easy submission of job requirements and ensures employers receive shortlisted applicants' CVs tailored to their needs. Ensures employers can trust us to find the right talent, contributing to organisational success and growth.

Since its establishment in 2005 by Mohammad Qamruddin Khan, Qamr International has been officially registered with the Ministry of External Affairs, Government of India, and the Musaned, Government of the Kingdom of Saudi Arabia.

www.qamrhr.com



### **VISION**

At Qamr International, we aspire to be a premier global Company in Human Resource recruitment. Our commitment to achieving this goal is grounded in hard work and the delivery of top-quality services. We prioritize forging robust professional relationships with our clients, ensuring long-term, dependable services.



## **MISSION**

At Qamr International, we connect people with great jobs worldwide. We're a trusted agency known for integrity, dependability, and dedication. Through strong employer relationships, we empower individuals and foster growth globally.



# **STRENGTH**

Our strengths lie in our skilled professionals who bring expertise to the table. We have a dedicated team that takes care of every task with care and commitment and solves problems in a simple way, without making things too complicated.

# **ACHIEVEMENT**



15+
Years of Exprience



35+ Our Employee



**7+**Countries we Serve



40000+
Personal Deployed



5+ Offices



100+
Satisfied Clients

## **OUR BOARD**

### **Founder**

We extend our gratitude to Mr. Qamruddin Khan, our esteemed Founder, whose 20 years of manpower consultancy experience and exceptiossnal leadership have played a pivotal role in establishing Qamr International as a leading force in the industry. We look forward to continuing our journey of success under his expert guidance.





### **Managing Director**

We want to thank Mr. Khursheed Khan, our esteemed Managing Director, for his visionary leadership and relentless hard work over the past +12 years. His unwavering commitment to exploring new business ideas has driven our company's growth and shaped our organization's success story. We deeply appreciate his dedication and forward-thinking approach, which continue to inspire and guide us.



### **General Manager**

Qamr International appreciates our General Manager, Mr. Juned Khan, for his innovative ideas that foster a culture of growth. Mr. Khan's dynamic leadership motivates the team to work intelligently, learn new things, and embrace challenges, contributing significantly to our company's success.

## **CREATIVE TEAM**



Farheen Shaikh HR Manager



**Shabana Khan**Senior HR Recruiter



Ammara Ansari Senior HR Recruiter



Muskan Khan
Recruitment Coordinator



Anjum Idrisi
Recruitment Coordinator



Ruqaiya Idrisi
Recruitment Coordinator



Afsana Shaikh Visa Executive



Shahina Shaikh Emigration Executive



Yaseen Ali HR Manager



Saad Ahmad HR Assistant



Md shahnawaz Recruitment Coordinator



Atiqur Rahman
Hr Recruiter

## **DEDICATED DIVISION**

#### SYSTEMATICALLY ORGANIZED DIVISIONS WITH HIGHLY EXPERT TEAMS

They systematically organized divisions to maintain a higher level of Efficiency, with each division responsible for carrying out its assigned tasks.

This system also helps maintain proper time management and meet official deadlines. In addition, it provides greater clarity to an organization's workings.



#### **HIGHLY EXPERT & SKILLED TEAM**

Our team comprises highly experienced executives with expertise and experience in talent spotting, recruiting skilled candidates, processes, etc.

#### **WELL-STRUCTURED FRAMEWORK & SPECIALIZED DIVISIONS**

We all aim to fulfil the organization's mission. Dedicated divisions ensure a smooth workflow. Our Team Structure ensures smooth operations in every division and provides specialized knowledge in each skill set





MR INTERNATIONAL
DOTE SCRIPTORI

OUR SERVICES
BERNATS

Reception

**Waiting Room** 



**Conference space** 





**Talent Acquisition Division** 



**Talent Sourcing Department** 



**Documentation** 



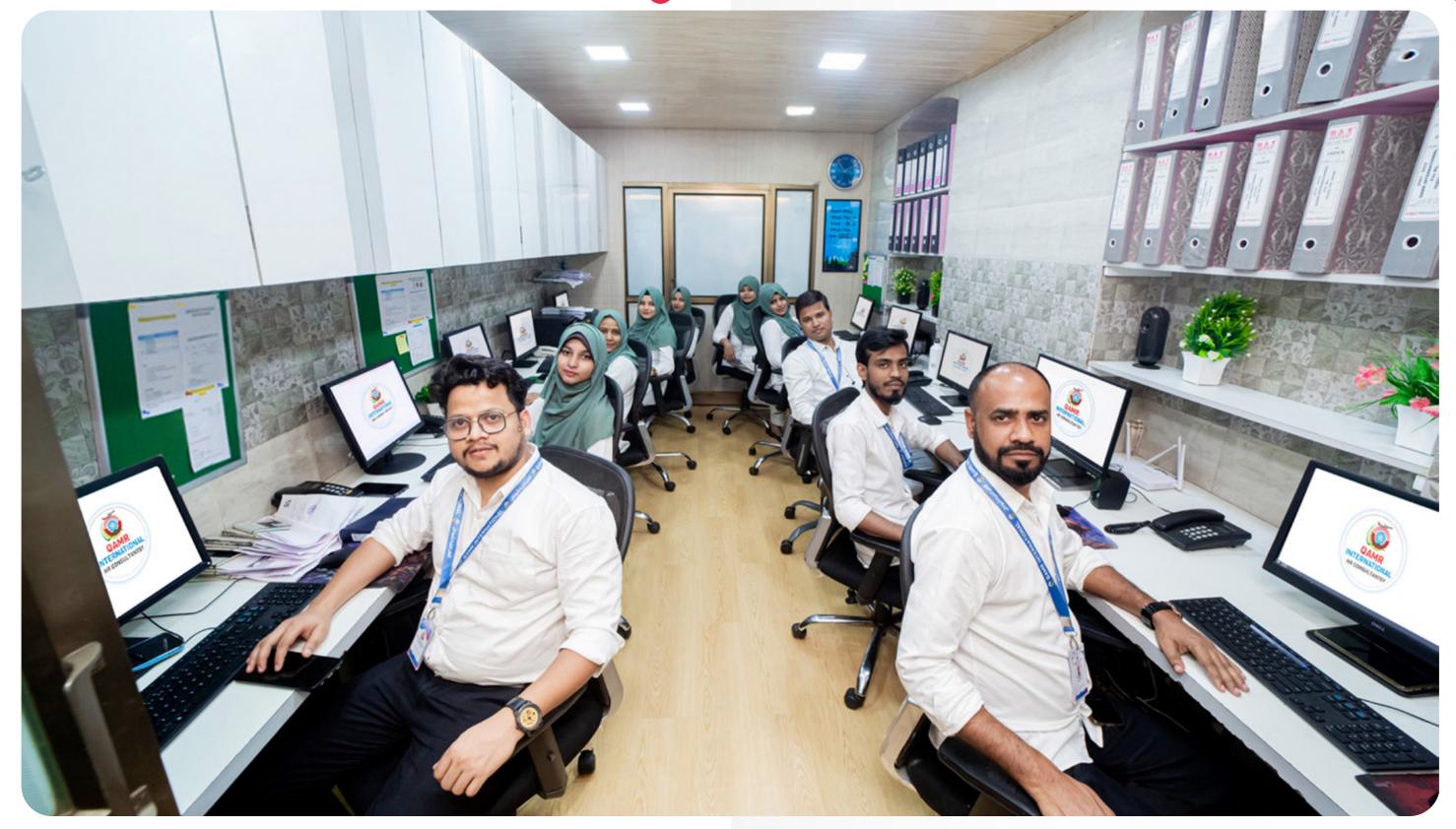
**Seperate Interview Room** 



Visa and Emigration



**Training and Deployment** 



# **TALENT ACQUISITION DIVISION**

The Talent Acquisition Division is crucial in finding candidates for the company's requirements. It uses various channels, such as job portals, social media platforms, Facebook and Google ads, professional networks, and employee referrals.

We actively search for top talent, Keeping an eye on competitive talent and ensuring we stay ahead in attracting skilled individuals. Moreover, we're constantly exploring innovative methods to reach potential candidates and engage them effectively. Using these diverse strategies as resources, we strive to build a talented and dynamic team that drives our company's success.

### **RECRUITMENT SERVICES**

At Qamr International, we specialize in providing a comprehensive array of manpower solutions tailored to meet the diverse needs of our clients across various industries in the Gulf region. Whether it's temporary staffing, project-based manpower, or permanent hires,

Our services extend beyond recruitment to include sourcing, screening, and deploying skilled professionals, ensuring the seamless integration of the hired workforce with our expertise in bulk manpower requirements.



#### **CAREFUL INSPECTION OF TALENT**

Our team has a meticulous approach to the careful inspection of talent. With unwavering dedication, we scrutinize each candidate against the exacting skill standards of our clients in the Gulf region.



#### **CUSTOMIZED SOLUTIONS**

Recognizing market dynamics and diverse industry needs, our firm prioritizes customized staffing solutions, ensuring precise alignment with each business's unique requirements.



#### **TALENT ACQUISITION AT EVERY TIER**

We offer all-inclusive human resource solutions, from skilled to unskilled labour technicians, engineers, office staff, and more, ensuring seamless staffing across all levels.



#### **VENTURE INTO VARIOUS INDUSTRIES**

We deliver comprehensive recruitment solutions across Civil, Oil & Gas, MEP, Maintenance, Retail, Hospitality, Manufacturing, healthcare, and more, catering to the staffing needs of various sectors with expertise and precision.

### **CIVIL**



Engineer Steel Fixer



**Shuttering Carpenter** 

Mason



Scaffolder

Gypsum Carpanter

## **MEP**



MEP Engineer Electrician



Plumber HVAC



Fire Protection Ductman

# **OIL & GAS**



Welder Pipe Fitter



Diesel Mechanic Rigger



**Drilling** Fabricator

# **HOSPITALITY**



**Chef** Waiter





Barista Housekeeper





ASM Crew Member

## **MANUFACTURING**



Textile Woodworker



**Paper Manufacturing** 

Beverages



**Industrial Equipment** 

Concrete & Cement

www.qamrhr.com

www.qamrhr.com

### 1

# TALENT SOURCING

### Comprehensive research to accomplish ideal sourcing aims

Systematic sourcing was a common challenge in this domain. However, we have Anticipated these limitations and acquired a Unique way of getting deeper into this arena with our thorough research system.



### **Extensive Sourcing Networks**

With a presence in various regions of the countries we source from, we have established broad networks for talent acquisition. This strategic insight has enabled us to create innovative sourcing methods.



### **Large Database**

Our research department began searching remote / rural areas, gathering all the data on personnel, trade, and talent.



### **Updated Records**

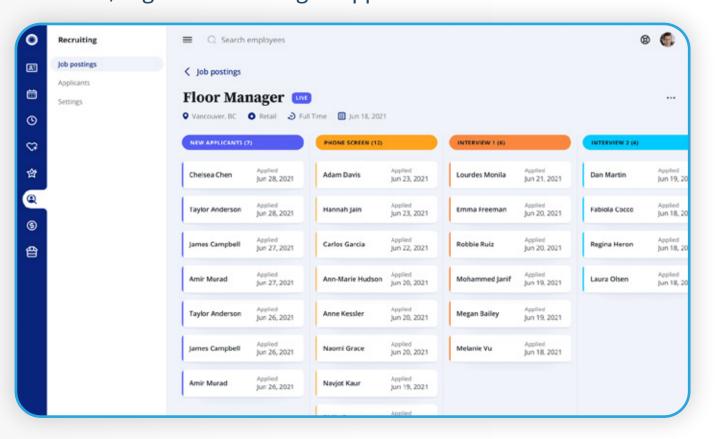
We have updated records of different income categories, trade, talents and conditions. This led to devising an essential sourcing tool, making acquiring the perfect personnel for the client's requirements easy.



### **Our Portal Applicant Tracking System (ATS)**

We have up-to-date records of different income categories, trades, talents, and conditions. This led to devising an essential sourcing tool, making acquiring the perfect personnel for clients' requirements easy.

 Our Portal Applicant Tracking System (ATS) manages the candidate database, streamlining recruitment and ensuring efficient, organized tracking of applicants.



Our company's website accelerates hiring, and its ATS automates the recruitment process, from parsing resumes to tracking applicant progress. This empowers employers to submit their staffing requirements and job openings swiftly. Once a job opening is submitted, Qamr International utilizes an advanced Applicant Tracking System (ATS) to match these requirements with suitable candidates in a timely and accurate manner.

Furthermore, Qamr International provides employers with the shortlisted applicants' CVs on an ATS dashboard tailored to the job opening, expediting hiring the right candidate.

This ensures employers can quickly connect with qualified candidates, significantly reducing the time and effort needed to fill job openings.

### **SKILL DEVELOPMENT CENTER**

Our cutting-edge Center enables you to ensure that personnel have upgraded their skill sets and boosted their productivity before the certification.



#### LARGE FACILITY WITH ORGANIZED ARRANGEMENT

All the nationwide centres are massive, with the expanded layout to accommodate many candidates simultaneously. They have the facilities to handle small and large testing, certification and interviews.

#### **MODERN EQUIPMENT, SYSTEM AND FACILITIES**

Foolproof biometric scanning and video footage of the testing process, modern tools and equipment for testing, wi-fi connectivity, a fully air-conditioned conference room and a separate interview room for clients.





#### **SKILLED FACULTY & STRICT SAFETY PROTOCOLS**

Qualified faculty/trainers with experience working on global projects are the ideal transformation agents who help the personnel upgrade their skills. A separate team prepares the course material according to industrial standards.

#### **MULTIPLE SPECIALTIES**

Every trade has a separate section with a custom-designed testing program. Each personnel is tested under actual field conditions





**Client Separate Cabin** 



**Interview Waiting Room** 



**Oral Traning Camp** 



**Scaffolding Traning** 





**Plasterer Traning** 



**Mason Floor Traning** 

# **TIMELY DELIVERY**

Our cutting-edge Center enables you to verify that staff have upgraded their skill sets and increased their productivity before certification.



### **CLIENTS REQUIREMENTS**

We have been serving various international clients for over two decades and have always met their recruitment standards and fulfilled their expectations.



#### TROUBLE-FREE REGULATORY SUPPORT

We assist in clearing the time-consuming regulatory approvals quickly without hassles so that the shortlisted Human Resources can be deployed as per the client's requirement.



#### **ON-TIME DELIVERY & DEPLOYMENT**

Our process, from sourcing the talent to the overseas deployment of the selected candidates, is so streamlined and efficient that we have always delivered the selected human resources before the committed time.





## **DEDICATED TEAM**

Our Organization is highly competent, with a team of well-qualified and experienced people with the expertise to provide any recruitment solution. Empowered by the efforts & experience of our team, we have established ourselves as a leader in International recruitment services, multinational recruiting, and the most comprehensive talent pool of professionals.

We maintain a systematic approach in our work culture and ensure our recruitment schemes are holistically approved. The management provides regular reminders and support systems to keep our vision straight and the goal clear. There is no communication barrier, and everyone is approachable and unique in their way of dealing with things, and we grant them their liberty.



## **APPROACH METHOD**

A particular stage of the recruitment process requires high client Contribution. We ensure that our clients experience satisfaction while using our services so they can focus on their business while we handle the rest.

### 1. PRE VISIT FORMALITIES FOR OUR CLIENTS.



- Assist client with visa formalities. for sourcing countries
- Pre-booking of Up-Market Hotel at best price
- Pre-Interview Arrangement with Agenda & Timetable

### 2. ASSISTANCE DURING THE VISIT & INTERVIEW

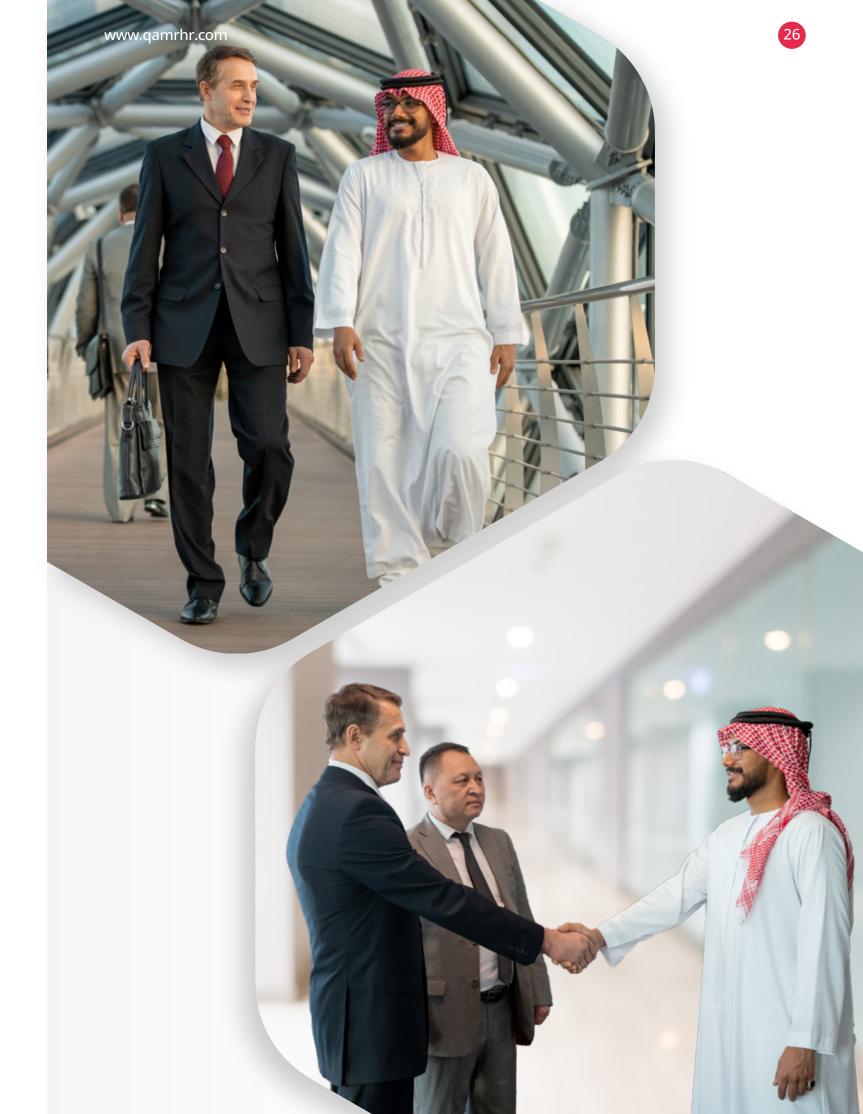


- A car with driver from airport till their stay to ease the commute
- Well-organized interview with efficiency in seperate interview
- Arabic speaking assistant and support for your convenience

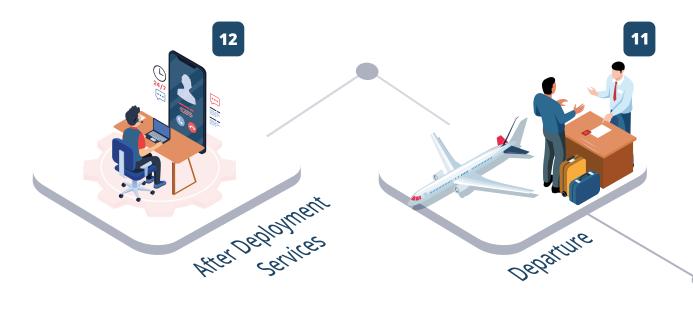
### 3. AFTER-INTERVIEW ASSISTANCE AND BENEFITS



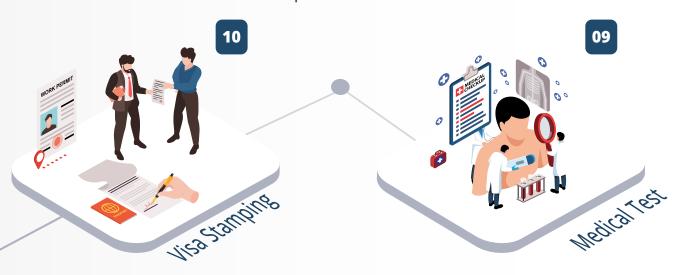
- Helping you conclude a successful interview
- After-work. refreshments at restaurant
- Drop-off at the airport with car & driver



# **RECRUITMENT PROCESS**



• The process involves a series of professional steps to identify, assess, and hire the most suitable candidate for a position.







# **OUR REPUTED CLIENTS OF KSA**











































# **OUR REPUTED CLIENTS OF KUWAIT**



















# **OUR REPUTED CLIENTS OF QATAR**

























### **OUR REPUTED CLIENTS OF UAE**



















# **OUR REPUTED CLIENTS OF OMAN**













### With our operations spanning across Multiple regions within countries, we strategically source our manpower.



We closely collaborate with diverse sectors throughout the Gulf region.













Bahrain



**Emirates** 

# **OUR LICENCE**



# **RECOGNIZED BY MINISTRY OF EXTERNAL AFFAIRS GOVERNMENT OF INDIA**

## LICENCE NO: -B-0407 | MUMIPART/1000+158895/2012

























Qatar

Oman

Kuwait

## **GROUP OF COMPANY**



#### **Akbar Fuel Station**

Akbar Fuel Station, a sister company of Qamr International, was founded by Mr. Qamruddin Khan and operates two petrol pumps (gas stations). We provide a range of essential services, including Petrol, Diesel, Gas, CNG, Electrical Vehicle Charging Hubs, and emergency repairs. Our seamless operations ensure the smooth functioning of transportation networks, supporting the mobility of people and goods crucial for societal progress.



### **Qamr Hospital**

Qamr Hospital is dedicated to holistic healing through Unani medicine, treating diverse ailments with time-honoured practices. Our esteemed doctors, with years of experience, have successfully cured countless illnesses, matching the expertise of other medical systems. Committed to excellence, we maintain the highest standards of medical and health services. At Qamr Hospital, patients trust in the quality of care and the unwavering dedication to their well-being.



#### Siddique Akbar Educational and technical Society

The Akbar Educational Technical Society has successfully managed various establishments, including a Unani Hospital and a Madrasa. These institutions are dedicated to providing high-quality healthcare and education to the community. The society's commitment to excellence ensures that both medical and educational needs are met with the utmost professionalism. Through these ventures, the Akbar Educational Technical Society has made a profound impact on the lives of many, inspiring hope and optimism for a better future.



### Jamae-Tus-Salehat Girls College

Jamae-Tus-Salehat focuses on providing quality religious education alongside modern learning, training female students in the light of the Quran and Sunnah. We strengthen fundamental Islamic beliefs (Aqaid) to guide their actions. While our primary mission is Islamic education for Muslim girls, we also offer various modern subjects. Arabic is the medium of instruction for teaching the Quran, Hadith, and Islamic jurisprudence in higher classes.